UCAPAWA News

VOL. II.—NO. 8 DECEMBER 1, 1941

INDEX

	Page
CIO Convention stories	2, 3
Pres. Henderson's column	4
Industry division news	5, 6, 7
Help peanut workers	5
Sharecropper story	8

CIO FORGES BEAT HITLER PROGRAM

MOMENTOUS 1941 DETROIT CIO CONVENTION: Some 500 delegates, representing 5,000,000 members, met to deliberate issues affecting the entire American people. Over 130 reporters packed the press tables in front of the stage to shoot out stories all over the world. Band music from the gallery was provided by the Ford and Dodge Local Union bands.

UNIFIED CONVENTION SUPPORTS PRES. MURRAY

Detroit, Mich., Nov. 22—As the curtain was rung down today on the Fourth Annual CIO Convention some 500 delegates went back to the CIO membership with a unified, fighting program which had been forged during an eventful week.

Key-note of the Convention was struck on the second day when President Philip Murray said "The paramount issue confronting the nation today is one of self preservation . . . Hitlerism must be defeated and destroyed."

All Convention actions turned around this issue.

SPOKE FOR AMERICA

On organizing the unorganized, protecting labor's rights, breaking the bottle-necks in production, and countless other issues, the convention spoke in the name of the CIO membership for a program that will protect a democratic America.

HITLER THREATENS US

Declaring that "Hitler and the Nazi government, in their drive for world conquest, directly menace the security of the United States," the convention gave strong support to President Roosevelt's policy "of extending complete and full aid" to Great Britain, the Soviet Union and to China "in their vital struggle which involves the interests of the American people."

Calling for swift "military annihilation of Hitler's regime," the convention declared that "national unity toward this end is essential."

UNITY ESSENTIAL

"Efforts of any such as Lindbergh to disunite the American people on such un-American issues as anti-Semitism must be ferreted out and exposed as Hitler's Fifth Column."

Election of Philip Murray as CIO President for another year was followed by an enthusiastic and noisy demonstration lasting 35 minutes.

UCAPAWA was represented at the Convention by President Donald Henderson, Secretary-Treasurer Harold J. Lane and Vice-Presidents Armando Ramirez, Dixie Tiller, Conrad Espe, Owen D. Whitfield and Executive Board Alternate Clyde De Good.

Donald Henderson served on the key Committee on Officers Reports.

For further stories on CIO Convention, see inside pages.

America needs the labor movement.

The people of the United States need CIO.

The President of the United States of America needs CIO, and we say to him, "Here we are, we are coming, we are with you, give us representation."

—Philip Murray at CIO Convention, 1941.

CIO Backs Miners; Accept Arbitration

Detroit, Mich., Nov. 22.—As the CIO Convention closed here today news came from Washington that the United Mine Workers had accepted arbitration of the captive mine dispute which had kept 54,000 steel company miners out of work for a week.

CIO BOARD PLEASED

The CIO International Executive Board wired John L. Lewis, UMW President, conveying "its appreciation to the United Mine Workers of America and its policy committee for the splendid contribution which it has made to the nation in accepting arbitration of its captive coal mine dispute in the effort to arrive at a satisfactory solution of this problem.

"We feel certain that the merits of the United Mine Workers case assures a well-earned victory," concludes the Executive Board's telegram.

CONVENTION SUPPORTS MINERS

The Convention at its opening session had voted "unqualified support to the United Mine Workers of America in its logical effort to stabilize the mining industry on the basis of a union shop, uniform agreement," and had urged the government and steel owners to cooperate "as a real contribution to national defense."

Blame for the shut-down was laid by CIO President Murray on those few employers who refused to accept the closed shop under which 97 percent of the mining industry already operates.

UNION SHOP THREATENED

Murray emphasized that the National Defense Mediation Board decision against the union shop in the captive mines was a threat to the entire labor movement.

Murray indicated that if such a decision were allowed to stand we would in effect have government agencies operating to maintain the open shop in America.

FOR FDR'S FOREIGN POLICY

Prolonged applause greeted Murray's plea for "wholehearted support of the President's foreign policy" with which he ended his speech on the mine dispute.

Members of the Captive Coal Mine Arbitration Board are John L. Lewis for labor, Benjamin F. Fairless, President of the U. S. Steel Corp. for the employers and Dr. John R. Steelman, head of the U. S. Dept. of Labor's Conciliation Division, for the public.

Southern Workers for UCAPAWA

North Little Rock, Ark., Nov. 17.—Anti-CIO propaganda which is particularly vicious in this part of the United States failed to impress the workers at the Shearman Co. Cotton Seed Oil Mill.

In an NLRB election here today the workers voted for UCAPAWA by an almost unanimous vote. Tally was 62 for UCAPAWA to 2 against.

CIO RALLIES TO LICK ANTI-LABOR LEGISLATION

Chicago, Ill., Nov. 26.—The CIO call has gone out for an all-out fight against anti-strike legislation being proposed in Congress.

Delegates from all CIO unions are being called to Washington on Dec. 1 "to discuss and take whatever action may be necessary regarding the anti-strike legislation which is set to come on the floor of the House of Representatives on Dec. 1 for immediate disposition," according to the telegram from James B. Carey, CIO Secretary, to the UCAPAWA International Office today.

ANTI-HITLER FIGHT

President Donald Henderson pointed out that labor has a patriotic duty to perform in warding off anti-democratic laws, such as restrictions on the right to strike.

"Our fight against Hitler will fail miserably unless labor is taken in as full partner in the battle," said Henderson.

"Hitler can be licked only by a free people unshackled by repressive legislation. Labor must be taken in, not pushed out."

President Henderson announced that UCAPAWA would be represented at this conference and promised the support of all UCAPAWA local unions in bombarding Congressmen with messages should they be called upon for such action to back up the CIO delegates meeting in Washington.

"Our local unions well know that the future well-being of democratic America depends on successfully combating repressive legislation," said President Donald Henderson. "UCAPAWA locals rose to the emergency well last summer when the Connally amendment threatened and in this great emergency will operate energetically on the Washington front through pressure on Congressmen."

UCAPAWA Executive Board Plans Expansion

Detroit, Mich., Nov. 22.—Final session of UCAPAWA Executive Board closed here today on a high note of confidence for the coming period leading up to the UCAPAWA Convention next July. Resolutions were passed placing UCAPAWA in full support of the CIO foreign policy of all-out aid for the defeat of Hitler, and for aid to committees sending relief to the peoples fighting Hitler.

After hearing reports from President Donald Henderson and Secretary-Treasurer Harold J. Lane on the excellent condition of UCAPAWA, the Board, meeting between sessions of the CIO Convention throughout the week, launched into a careful survey of current organizing drives.

UCAPAWA FLOURISHES

President Henderson reported to the Board that industrial workers under contract had more than doubled in a year, from 19,000 to 40,000. Agricultural membership now stands at 75,000.

Some 31 International Organizers, largest staff in UCAPAWA history, are now on the payroll, according to Sec'y.-Treas. Lane.

Such organizational strength, the Board concluded, provides a solid base for further organization in all Industry Divisions and in many localities.

Typical of organizing programs crystallized by the Board is that for the Philadelphia area cigar organizing campaign.

The Tobacco Workers Organizing Committee is to have headquarters in Philadelphia and direct the work in Philadelphia, York, Lancaster, Trenton and Camden, both organizing and servicing of tobacco locals already under contract.

Chairman of the Committee is John Tisa, International Representative. Members of the Committee are representatives from Locals 80, 186, 101 and 638, plus the International Organizers in the area.

Each month the Committee is to account to the International Office, including a statement of expenditures of the Organizing Subsidy to be supplied by the International Office.

UCAPAWA NEWS EXPANDS

Plans for mailing UCAPAWA NEWS directly to the membership were adopted (see page 5).

Besides Officers Henderson and Lane, the following Vice-Presidents attended the Board meeting: Armando Ramirez, Conrad Espe, Owen Whitfield, Dixie Tiller and alternate Clyde De Good.

GREETINGS FROM CUBAN CIGAR WORKERS: UCAPAWA Vice-President Armando Ramirez presents CIO President Philip Murray with cigars from Cuban workers, at CIO Convention. Murray is saying: "I am not permitted to smoke at the moment, Delegate Ramirez, but with my usual Scotch thriftiness I will see what can be done about smoking these cigars when the doctor allows me. I thank you."

CIO TO COOPERATE WITH UNIONS THE WORLD OVER

Detroit, Mich., Nov. 20.—The CIO Convention's unanimous vote to cooperate with trade unions the world over was actively supported by President Donald Henderson and by Vice-President Ramirez who brought greetings directly from the Cuban cigar workers.

"The struggle of trade unionists against Hitlerism is worldwide," said the CIO statement, which continued, in part:

WIN ASPIRATIONS TOGETHER

"President Murray's report emphasizes this by calling for 'cooperative effort of organized labor to achieve for the workers a realization of their present aspirations which underlie their concentrated effort to crush Hitlerism.'

"Toward this end, President Murray urges closer relationship between the CIO and the labor movements of South America and of Europe.

"We endorse his recommendation to authorize the Executive Officers to take definite steps in this matter."

President Donald Henderson rising in support pointed out that "it is extremely necessary that we realize that there can be no successful prosecution of the present attempt to defeat Hitler and Fascism unless the main support for that war comes from the workers in the various countries involved."

"Last June I sent out a public letter," said Henderson, "urging the establishment of a joint committee of trade unionists in the countries of Great Britain, the Soviet Union, and the United States."

HOPE TO CUBAN WORKERS

Following adoption of the statement on cooperation with foreign labor movements, Vice-President Armando Ramirez told the Convention that he was "sure that the Cuban workers will appreciate the demonstration here this morning. You have just adopted a resolution that will give hope to those millions of workers in South America who are part of the great labor movement south of the Rio Grande."

Brother Ramirez told of the friendly relations already established between tobacco workers in Cuba and in the United States through UCAPAWA and of his meeting with the national secretary of the Confederation of Tobacco Workers of Cuba at the recent International Labor Office Convention in New York City.

RAMIREZ PRESENTS CIGARS

"The National Secretary of the Confederation," said Ramirez, "entrusted to me to present a token of unity, a token of good will, a token of further struggle, to President Murray.

"This token is a small one. It is a box of cigars made by the hands of the Cuban workers, but with this box of cigars goes the hope that we can bring about the unity of the workers of these two countries."

MURRAY FOR SOLIDARITY

President Murray, in accepting the gift, asked Delegate Ramirez to say to his fellow workers in Cuba "that the National CIO proposes to join with the Latin-American workers in the perfection of workers' movements that will bring workers' groups in all of these countries more closely together than they have ever been before."

5,000,000 In CIO

The CIO movement "has grown from a small organization of some eight or nine hundred thousand men and women to its present proud proportions of some five million men and women."

—President Philip Murray at 1941 CIO Convention.

SPEED RELIEF TO BATTLING WORKERS

Detroit, Mich., Nov. 20—The CIO Convention voted its "approval and support of the work done by the National CIO Committee to raise funds throughout the country to alleviate the misery of the workers and peoples of those countries fighting fascism.

Delegate Feinglass of the Fur and Leather Workers' Union in supporting this resolution announced that the fur workers had already donated a day's pay for British and Russian War Relief, to the total sum of $110,000.

WORKERS KNIT

In addition, the convention was told, the fur workers have sent windbreakers to British sailors and have organized hundreds of clubs to knit sweater sets for the Russian and British people.

From New Jersey came reports of support for the CIO British Childrens' Village and other relief projects.

HELP FELLOW WORKERS

"We certainly have an obligation," said Irving Abramson, N. J. State Industrial Union President, "to the children of British workers, to the children of the Soviet Union workers and to the children of Chinese workers, to help them in this trying time, because I am sure if we were in the same plight that they are, we would have a right to look across the waters to those workers and say, 'You must help us, because we are workers, too.'"

Smokes from UCAPAWA

Detroit, Mich., Nov. 19.—Delegates to the CIO Convention lit up fine cigars today passed out by UCAPAWA delegates.

The cigars were contributed by Trelles, Zifferblatt, Deisel-Wemmer-Gilbert, Pollack and by New York City companies, all operating under UCAPAWA contract.

At the same time the UCAPAWA list of Union-Made products was distributed, wrapped in a bright colored folder calling particular attention to brand names of union-made cigars.

Poorest Paid Raise War Relief Aid

Farmersville, California, Nov. 20.—Agricultural workers, members of Local 307, raised $18 for British, Russian and Chinese War Aid at a box social.

These brothers and sisters are among the lowest paid UCAPAWA members. At the present time they face the problem of living through the winter on money made during the season last summer.

Move for Farmer-Labor Unity Against Hitler

Detroit, Mich., Nov. 22.—Basis for a working alliance between the Farmers Union and the CIO was laid by the CIO Executive Board here today with the appointment of Secretary James B. Carey and Ralph Hetzel, Chief of the CIO Economic Division, to work out cooperative arrangements.

Action came after passage by the CIO Convention of a resolution stating that "the CIO seeks to cooperate with all progressive farm groups and organizations to the end that the farmers of the United States and organized labor may render one another mutual support in their efforts to better their lot."

FARM UNION FRIENDLY

Earlier in the week over a joint radio broadcast James Patton, president of the Farmers Union, had proposed to James B. Carey a working alliance between the two organizations.

Carey noted that "this is the first time in the history of organized labor" that a national farm organization has taken such a stand.

FOOD TO BEAT HITLER

Both Patton and the CIO are calling for a genuine program of "food in abundance" both to defeat Hitler and to feed our own people properly.

The CIO Resolution submitted by UCAPAWA to the Convention said in part:

"The CIO calls for a real program of farm abundance and maximum production in agriculture as an absolute necessity for the defense of this nation. This program must include the encouragement of the smallest and most impoverished farms to increase their production through the extension of the activities of the Farm Security Administration; and

IMPROVE FARM CONDITIONS

"Farm labor and migratory farm workers must be guaranteed decent wages and working conditions through the operation of wage boards to be set up for all crops receiving government benefits and a large scale increase of the Farm Security Administration camp program.

Owen D. Whitfield, UCAPAWA Vice-President, spoke in support of the Resolution, calling attention especially to the terrible farm conditions below the Mason-Dixon line.

UCAPAWA DELEGATES AND VISITORS PONDER ISSUES AT CIO CONVENTION: Seated in the left-hand row (front to back) E. T. Huggins, of Local 352 and Kathleen Williams, Local 30, visitors; Harold J. Lane, Dixie Tiller and Clyde De Good, delegates, Connie Anderson, Publicity Director; at the left cheerfully smoking his pipe, is Bill Haber, International Representative, who visited the convention. On the right-hand side (front to back) are Russell Beebe and Alta Fowler of Local 30, visitors; Donald Henderson, Armando Ramirez, Conrad Espe (leaning back) and Owen D. Whitfield, all delegates. Other UCAPAWA visitors to the convention were Elizabeth Tarbutton and Ruth Eagey of Local 69; Pearl Kopec of Local 88; and John Tisa, International Representative.

CIO PRESIDENT GREETS UCAPAWA OFFICERS: At CIO Convention, Harold J. Lane, UCAPAWA Secretary-Treasurer (left) is introduced to CIO President Philip Murray (right) by Donald Henderson, UCAPAWA President (center).

HAIL ANTI-HITLER FIGHTERS; LOCALS CAN SEND MESSAGES

Detroit, Mich., Nov. 21.—"Warm fraternal greetings" were sent by the CIO Convention "to our trade union brothers in the countries fighting Hitler and to our brothers in the occupied countries—many of whom are in concentration camps—pledging our solidarity to see that this, our common fight against Hitlerism is carried to a successful conclusion so that all men may be free."

WORKERS' COOPERATION

The Convention further called for "the closest possible cooperation of organized workers in all countries in the present struggle against Hitlerism and to further insure that once Hitler is defeated, organized labor shall be prepared to participate in the formulating of a peace that will guarantee political freedom, industrial democracy, economic security and opportunity and lasting peace."

President Donald Henderson took the mike in wholehearted support of this resolution for solidarity.

LOCALS TO SEND MESSAGES

UCAPAWA Locals can send greetings to their brothers and sisters in Great Britain, China and the Soviet Union through UCAPAWA NEWS, which is making arrangements to forward such greetings abroad.

It will be impossible for obvious reasons to get such messages through to the occupied countries and to anti-Hitler fighters in Germany.

Locals are asked in preparing their greetings to include information about themselves, telling, for example, the kind of factory or farm in which they work, how many work there and what they are doing or intend to do to aid the anti-Hitler fight.

This will make the messages more personal and lay the basis for getting direct messages back from similarly situated workers in other countries.

Strikes and National Defense

Detroit, Mich., Nov. 20.—The CIO Convention spoke today on the subject of strikes and national defense as follows:

WHEREAS, (1) The working people of the nation are in the forefront in the battle to defeat Hitlerism and thereby preserve democracy and the basic freedom for all the people and labor's fight to preserve its rights, its status and existence is part of democracy's fight against Fascism; and

(2) It is the "business as usual" employers and Nazi appeasers, both in private or public life, who seek to inject the poison of Hitlerism into our democratic society through the repression of labor's rights, including the right to strike, in order to reduce labor to a status of economic slavery, and at the same time insist upon the ever increasing accumulation of war profits, who tend to assure the success of the onward march of Hitlerism; now, therefore, be it

RESOLVED, (1) The CIO and its affiliated unions are firmly resolved to do all in their power in cooperating with industry and government to obtain a maximum efficiency in production toward the successful prosecution of our national defense program; and

(2) The CIO will cooperate completely in the attempt to adjust all labor disputes on a voluntary basis through collective bargaining machinery established in wage agreements and to utilize to the utmost degree the mediation facilities of the government in the effort that no step will be left unturned to achieve a successful prosecution of our national defense program; and

(3) Labor appreciates more than any other group that in this grave crisis mediation and peaceful solution of our industrial disputes is of the utmost importance to America. The CIO calls upon the government and industry to recognize, in the effort to defeat Hitlerism, that labor's participation in the formulation and administration of our nation's policies must be accepted in good faith, the right of labor to live must not be impaired, and that the reasonable demands of the working men and women to improve their lot wherever it is possible and consistent with our national welfare must not be denied. Any legislative anti-labor measure constitutes aid to Hitler by destroying American morale and serving to weaken the national effort to defeat Nazism.

New Locals

Cigar and Tobacco Division

LOCAL 70, Lima, Ohio. Originally formed June 15, 1941. UCAPAWA Charter, Nov., 1941.
Carrie Packer, Fin. Secretary.
Company: Deisel-Wemmer-Gilbert Corporation.

Grain and Cereal Division

LOCAL 115, Depew, New York, Nov. 8, 1941.
John Repka, President, 159 Marengo Street.
Company: Quaker Oats Company.

LOCAL 120, Akron, Ohio. Originally formed Oct. 19, 1937. UCAPAWA Charter Nov. 8, 1941.
Boyd Wallen, President, 98 Wills Avenue.
Company: Quaker Oats Company.

LOCAL 20, Harbor Beach, Michigan, Oct. 22, 1941.
Ted Fuhrman, President, Harbor Beach, Michigan.
Company: Huron Milling Co.

Cotton Division

LOCAL 99, Jackson, Tenn., Nov. 13, 1941.
E. E. Stevens, President. 145 Lee Street.
Company: Jackson Cotton Oil Mill.

CIO to Organize South; Big Gains in Past Year

Detroit, Mich., Nov. 19.—CIO President Murray spoke the mind of the Convention when he told the delegates today: "I don't mind telling you that insofar as the Congress of Industrial Organizations is concerned there is not going to be anything stand in our way of organizing the South during the current year.

"We have to do it, we are going to do it; let us pledge ourselves to see that that job is done before your convention meets next year."

FORD ORGANIZED

The CIO has a habit of keeping its word, according to the Committee on Officers' reports which pointed to the inspiring organizing record since the last convention.

"At our 1940 convention, the CIO undertook two major organizing jobs, Little Steel and Ford.

"These huge corporations were enough to try all the resources of organized labor. Each has defied organization for years.

"In each case, President Murray is able to report today complete CIO organization."

$1,250,000 IN INCREASES

The Committee noted further that "Every one of our 41 national and international affiliates is able to look back on a year of great achievement.

"The unions of the CIO, presented with a vital task have carried out their responsibilities to the American workers."

The delegates were reminded that wage increases totaling $1,250,000 annually as well as greater union security and improved relationships between workers and employers have marked these successes.

CIO Blasts Arms Production Lag; To Push Murray Council Plan

Detroit, Mich., Nov. 18.—The "critical lag in our armament program" was thoroughly aired in the CIO Convention today. Blame for this failure was placed at the door of high corporation and government officials who have refused to plan for full production, and on "the basic failure to call on labor for full participation."

NEED INDUSTRY COUNCILS

In a lengthy and thorough-going resolution the CIO Convention called for the adoption of the Murray Industry Council program, or some similar plan which would allow labor, business and government to tackle production problems jointly.

President Murray pointed out that councils established in each defense industry would operate as follows:

1. PRODUCE ARMS

"To guarantee the production of armaments in needed quantities and on time, by achieving the highest possible productive efficiency of American industry, through the full and complete cooperation of industry, organized labor and government.

2. IMPROVE AMERICAN STANDARDS

"To guarantee the production of domestic, or non-military, goods in adequate qauntities so as to further improve and extend the American standards of living through a more equitable distribution of the national income, thereby improving the morale of the American people, and preventing a chaotic breakdown of our domestic economy when the National Defense Program is completed.

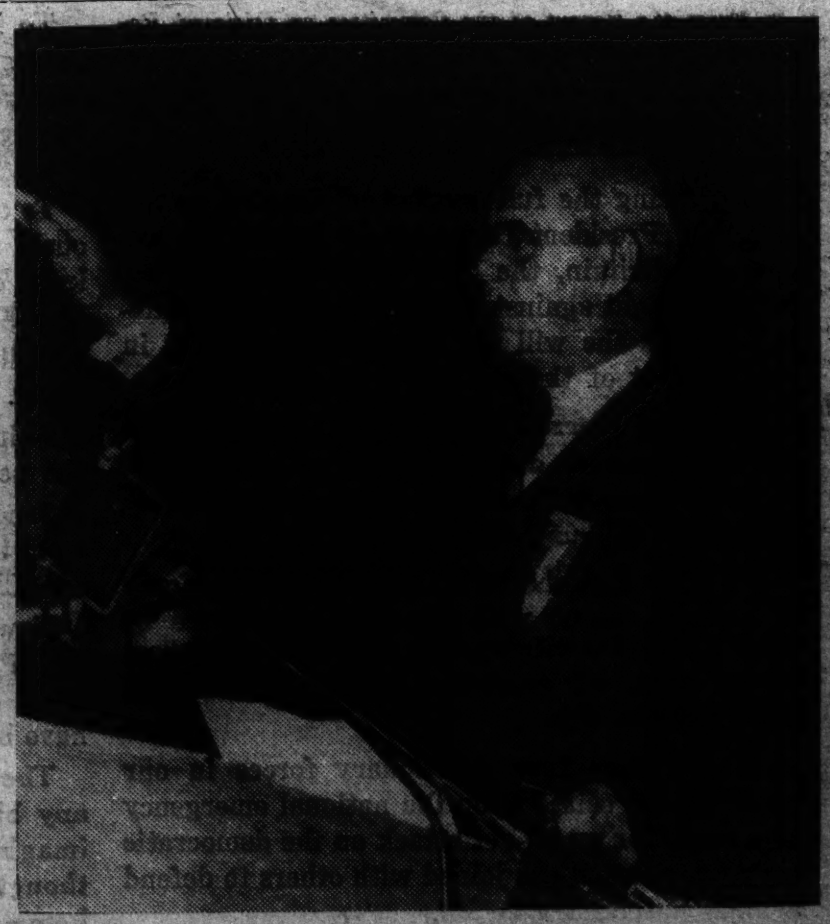
3. PRESERVE DEMOCRACY

"To preserve the basic democratic rights of the American people; namely, the freedom of speech, assembly, and worship, and the free right to organize into independent associations for lawful purposes, such as the right of labor to organize into unions of its own choosing for collective bargaining and other mutual protection."

CIO Welcome!

Detroit, Mich., Nov. 17.—As the CIO Convention opened here today a sign 30 feet long swung on City Hall saying "Welcome to President Murray and the CIO Delegates."

Delegates to the CIO Convention saw this as a great victory in this once open shop city.



MURRAY SPEAKS FOR THE NATION: CIO President Murray reports to the Convention that "It has become increasingly evident to the people of our nation that their liberties, traditions and institutions . . . are at stake. Hitlerism must be . . . destroyed."

Editorials:

CIO SOUNDS CALL

The report of President Murray to the Fourth Convention of the Congress of Industrial Organizations is a document of the greatest historic significance to the people of America and to the people of the world.

President Murray says boldly and simply:

"The paramount issue confronting the nation today is one of self preservation. The Nazi German government has, through its wanton acts of aggression, destroyed nation after nation, reducing the people to depths of physical torture and economic exploitation.

"It has become increasingly evident to the people of our nation that their liberties, traditions and institutions—the very security of our country—are at stake.

"The workers have been, are now and will always be in opposition to Hitlerism. It must be defeated and destroyed. Democracy can survive in no other way."

This statement ranges the full force of the CIO with its more than five million members, besides the people of Great Britain, the Soviet Union and China in the gigantic struggle to free the world of the enemy of mankind — Hitler and his legions of barbarism.

—From the Report of the Committee on Officers' Reports, CIO Convention

FREE NATION

In offering the full support of the CIO to the policy of President Roosevelt in furnishing aid to Great Britain, the Soviet Union and China, for their fight against Hitlerism, President Murray reflects the will not only of the workers in the CIO but of the entire people of America.

President Murray states, "The task of fulfilling our national defense program can be accomplished only through the aid and energetic support of all our people."

We agree that the defeat of Hitlerism can only be brought about with the fullest measure of unity of the American people and with the fullest participation of American workers united in these defense efforts.

At the same time reactionary forces in our country have seized upon the national emergency as a cover for an all-out attack on the democratic rights our nation has joined with others to defend against Fascist aggression.

These rights—the right to organize, to bargain collectively, and to take action in redress of grievances—are the keystone of American liberty.

We cannot hope to defend ourselves against Hitlerism abroad, if Hitlerism established itself behind our backs at home.

If our rights are taken from us as is proposed daily in reactionary circles in Congress and in the press, we shall find our defense program brought to nothing and our strength withered away.

—From the Report of the Committee on Officers' Reports, CIO Convention

SPEED DEFENSE

The workers of America have not been called upon to make the great contribution that their skill, their intelligence and their patriotism fit them to make.

The defense program lags.

The management is infested with hordes of dollar-a-year men, representatives of great corporations who frequently put their own interests above those of the nation.

The adoption of the CIO Industry Council Plan, presented to the government by President Murray and endorsed by the CIO Executive Board and in thousands of resolutions from CIO affiliates, would ensure the fullest production not only of arms and other defense weapons but of civilian goods needed to maintain and improve our standard of living.

On the success of the defense program depends our victory over Hitlerism. The freedom of America is at stake.

If our defense is inadequate, Hitler will win, and our concern for the labor movement can cease, because there will be no labor movement.

—From the Report of the Committee on Officers' Reports, CIO Convention

OUR JOB

Defeating Hitler is the serious, immediate job of every nidividual CIO member. The CIO Convention has led us decisively beyond the talking stage, into a clear-cut program of action.

Each UCAPAWA local should immediately swing into action along the following lines:

Set up a Defeat Hitler committee to lay out a program for the local, to act as a spark plug in carrying out the program, and to coordinate the anti-Hitler work of all the standing Local Union Committees.

Establish contact with AFL and Railway Brotherhood locals and any other democratic groups to build unity of action on the defeat Hitler program.

To increase production, bombard President Roosevelt supporting the Murray Plan and calling for an immediate conference of labor, business and government to start the ball rolling.

To increase production, attempt to force companies to grant demands peaceably around the conference table, using all available pressure through conciliation and government influence to avoid necessity of strikes.

To defend democracy at home, campaign vigorously against anti-labor laws; campaign for release of labor prisoners such as Chris Clarich and Earl Browder.

Build the morale of the boys in the Army and Navy.

Help raise medical aid and other relief for the peoples fighting Hitler.

Send messages of solidarity and encouragement to unions in Great Britain, the Soviet Union and China. (See story page 3.)

News of all such activities should be sent to UCAPAWA NEWS so that the locals will know what each other are doing and how problems have been solved.

The job of UCAPAWA Locals is not to follow any blue print, but to release full energy and imagination in the defeat Hitler fight, just as though members were literally fighting for home and country with their backs to the wall.

The fight is on.

UCAPAWA is marching into the battle with every member closing ranks.

Are YOU on the firing line in your home town?

FACING OUR PROBLEMS

By

DONALD HENDERSON, *General President*

The C.I.O. has spoken.

From today on American labor is in this war to a finish to wipe out Hitlerism and everything it represents.

It has become increasingly clear to all workers throughout the world that this is a workers' and peoples' war. It is the workers who have lost the most—and who have the most to lose with the victory of Hitlerism in any country.

Economic slavery, burdensome armaments, smashing of trade unions, abolition of civil rights, death and destruction have been meted out to workers in every country wherever Hitlerism has triumphed.

It is extremely necessary that we all realize there can be no successful prosecution for the present attempt to defeat Hitlerism unless the main support for this war comes from the workers.

We have seen in England, Norway, France, and in other countries that it is fatal unless the workers throw their shoulders to the wheel and are represented in the anti-Hitler governments. It was not until the English working class participated in the government that the policy of Chamberlain was finally cast overboard.

It was precisely the failure of the French working class to have adequate and strong enough representation in the French government that led to the downfall of France.

In this country labor must put its shoulder to the wheel wholeheartedly and earnestly, and it must also have full participation directly in the government in the battle to defeat Hitler.

For example, CIO President Philip Murray should be invited to join President Roosevelt's cabinet in Washington.

But even more than this must be done. We must start now to develop unity, not only within the labor movement in this country on this issue, but we must establish unity with trade unions and workers in the countries of Great Britain, Soviet Union, China, and Latin America.

Unless the workers in the democratic countries are united and have full participation in their government, there can be no successful prosecution of the war against Hitlerism.

Unless the workers throughout the world in these countries are united, there can also be no just peace following the defeat of Hitlerism.

Today we must win the workers' and peoples' war against Hitlerism. Tomorrow we shall have the task of seeing to it that there be established a just workers' and peoples' peace.

UCAPAWA NEWS

Published Twice Monthly

Official publication of the United Cannery, Agricultural, Packing and Allied Workers of America, affiliated with the Congress of Industrial Organizations.

205 W. Wacker Drive, Chicago, Illinois

Donald Henderson, General President
Harold J. Lane, General Secretary-Treasurer

Vice-Presidents
Conrad Espe — Armando Ramirez
Clyde Johnson — Dixie Tiller
O. H. Whitfield

Editor: Cornelia M. Anderson
Subscription: $1 a year to non-members.

Entered as second class matter August 21, 1941, at the Post Office at Chicago, Illinois, under the Act of March 3, 1879.

VOL. II.—NO. 8 DECEMBER 1, 1941

UCAPAWA News Mailed to Members Locals Must Send in Names

Detroit, Mich., Nov. 22.—Mailing of UCAPAWA NEWS direct to the homes of all paid-up members of UCAPAWA was voted by the International Executive Board here today.

Amount of per capita going into the Press and Publicity Fund was raised to 5c to make this possible.

According to the Constitution a **minimum** of 3c from the per capita must be put into the Publicity Fund. The International Executive Board has the power to increase this minimum amount at its discretion.

OFFICIAL NOTICE

The following announcement on mailing arrangements should be regarded as an official notice according to Connie Anderson, Editor, since it has been impossible to send word to each individual local.

FOR INDUSTRIAL LOCALS:

When we receive the list of paid-up members, we shall have address plates made for them and start mailing directly.

There is bound to be some delay in getting the individual name plates set up. We shall in the meantime send a bundle order to the Local Union President covering the number of names sent in.

A member who is more than three months in arrears cannot be considered a paid-up member. Local unions must not include such names on the list submitted to UCAPAWA NEWS.

Locals may send in whenever they wish names of additional workers who join up.

FOR AGRICULTURAL LOCALS:

A bundle order will be sent to each Local Union President with a copy for each paid-up member.

In establishing the list here we will pick out the highest month of dues payment out of the last three and mail copies for that number of members.

The Ag. locals need not send UCAPAWA NEWS a membership report but may expect their full quota of copies as soon as we can get this new system into operation.

FOR LOCALS WHICH HAVE ALREADY PLACED BUNDLE ORDERS:

Beginning with this issue, these bundle orders will be filled free of charge, and this will continue until the full list of names and addresses of members is turned in by the Local.

Letter from The Editor

Dear Brothers and Sisters:

Press Agents have a more important job than ever.

They must see that every bit of news about the Defeat Hitler activities of the local union are reported.

When you have read the Editorials and CIO Convention news in this issue, you will see fully what this means.

Press Agents might well be included as ex-officio members of committees which have active Defeat Hitler programs. In this way press agents would be in on the ground floor and in a good position to feed out the news.

This news must be given to your local papers, as well as to UCAPAWA NEWS.

It is of utmost importance that all the people in your city know of your active interest in seeing that Hitler is defeated.

This will not only strengthen the anti-Hitler fight but will put labor in its true light in the eyes of the community. People who know that unions are out to lick Hitler will not fall for the criminal and senseless talk now current to the effect that labor must be "curbed."

On the anti-Hitler issue we have a real opportunity for building solidarity between unions and the rest of the community.

A big part of this job is one of letting people know what is going on. This is where the press agents come in.

Each local union press agent should visit the local papers, introduce himself with his UCAPAWA press card, talk with an Editor about the best way to give news to the papers, and ask to meet the reporters who cover the labor beat.

Often you will find a reporter who will gladly come to an anti-Hitler meeting, or money-raising event, for instance, have pictures taken for the paper and give you a good story.

Simply because many papers have given labor a bad break on strikes is no reason to stand aloof from the papers if you can possibly work out a more friendly relationship now.

On the anti-Hitler issue newspapers cannot be cold to patriotic work of unions. The only exception to this is those papers which have openly adopted an appeasement policy.

Please remember to send to me a copy of every paper which carries one of your stories.

New press agents since the last issue of the paper are Dyke Myagawa of Local 7, Mrs. Ruth Cart, 69; Mabel Walls, 71; Harold Lefever, 101, and Eleanor Borski, 281.

Remember: A press agent from every local!

Backs into the job of feeding out news of anti-Hitler activities!

Stick by the job! A report for every issue of UCAPAWA NEWS is NOT necessary. But a report of all important events is ABSOLUTELY NECESSARY.

Press agents have a continual and important job of letting the world know about their local union.

Good public relations will strengthen your local and further our union program by winning people over to our great movement.

Stories for the next issue of UCAPAWA NEWS should be in by Dec. 15.

Fraternally yours,
—Connie Anderson, Editor.

"Remember Clarich" Honor Roll

Locals 7-2, 26, 47, 55, 68, 69, 79, 105, 110, 186, 237, 273, 638.

If your local is contributing but is omitted from this Honor Roll, please notify the International Office in writing at once.

LETTER FROM CHRIS CLARICH

Chicago, Ill., Nov. 26.—Brother Christopher Clarich sent "a very Merry Christmas and a Happy New Year to all brother and sister members of UCAPAWA" in a letter to Secretary-Treasurer Harold J. Lane received here today.

The letter, written from Clarich's prison cell in Hobby, Texas, reads:

SINCERE GRATITUDE

"I'm very much obligated to write to you this personal letter to show you my most sincere gratitude for your new efforts towards my family's welfare, praising at the same time for your latest addition in the UCAPAWA NEWS, concerning my present situation in general.

"Brother, I'll never forget what you have done for me and my family.

"I'll close wishing that you will enjoy the Thanksgiving Day and a very Merry Christmas and Happy New Year to you and to all brother and sister members of UCAPAWA."

The "latest addition in the UCAPAWA NEWS" to which Brother Clarich refers is Brother Lane's column in the November 17 UCAPAWA NEWS.

Roosevelt for all out aid to all countries fighting fascism.

They have been outstanding in signing petitions to aid sharecroppers, for the release of Earl Browder and other labor prisoners, and are contributing monthly to Chris Clarich's Fund.

WRITE COMPANIES

All UCAPAWA locals and CIO unions have been asked to back the peanut workers by urging the following companies to grant union conditions:

Suffolk Peanut Co.
Lummis Peanut Co.
American Peanut Co.
Pond Bros. Peanut Co.

Address for all, simply: "Suffolk, Va."

Copies of communications should be sent to: Local 26, UCAPAWA, 327 East Washington St., Suffolk, Va.

Urge individual members to write post cards and write yourself.

Dried Fruit and Nut

PEANUT WORKERS NEED MORE HELP

By R. E. Himmaugh, International Representative

Suffolk, Va., Nov. 23.—Events are rapidly nearing a climax with four peanut companies here.

Federal Conciliator L. J. Smith and State Conciliator Newton Maxey have been working frantically for the past week with International Representative Himmaugh and negotiating committees from the various plants concerned in an attempt to avoid stoppages of work at this critical time.

ANTI-UNION LAWYER

One of the chief obstacles that stands in the way of a peaceful settlement is the labor hating attorney who is conducting negotiations for three of the companies, Paul L. Everett, who has heretofore been successful in keeping all wages at the wage and hour minimum and in keeping all contracts open shop.

In the old contracts, the arbitrator has even named by the Circuit Judge of the city of Suffolk, which has meant suicide for the Union to even take a case to arbitration.

The peanut crop is the best on record this year with the highest prices in history.

RENTS UP

A large overflow of workers are living in Suffolk and the rents are growing higher daily. Three-room shacks are renting for $5.00 per week.

The workers on split shifts are receiving 30c per hour for their work, working five hours a day, five days a week.

THANKS TO LOCALS

We wish to thank the many locals of UCAPAWA who have sent post cards, wires and letters to the companies pledging their support to the peanut workers.

These letters and messages have come from as far away as California and are continuing to pour in to the companies.

MORE HELP NEEDED

We are very much surprised at the lack of messages from the tobacco workers as Brother Freeman addressed the conference at Camden, N. J. The only response to date has been from Local 80 and the two tobacco locals at Richmond.

We urgently request that every UCAPAWA local support these militant workers in every way possible.

MILITANT LOCAL

Despite unheard of intimidation, open shop contracts, and a Jim Crow South, this consolidated local has been outstanding in its militant stand on the international situation, is backing President Phillip Murray and President

Two Elections, Strike Won in Los Angeles

By Carmen Castro, Local 3 Press Agent

Los Angeles, California, Nov. 24.—United Food Processing Local 3 scored three big victories this month, chalking up two NLRB election wins plus successful organization and wage increases at a third plant.

Second election victory was at Glaser Nut, with a vote of 36 to 17 in favor of UCAPAWA.

Earlier in the month, workers at Royal Packing Chile plant had voted for UCAPAWA. Protest filed by the company was dismissed by NLRB on Nov. 19.

The third victory of which we are shouting on the roof tops is at Mission Pak Co. which puts up fancy Christmas baskets of dried fruits and nuts, as well as glazed fruits.

SHORT STRIKE

In three weeks time of organization at the Mission Pak Co., a strike was pulled at 8:00 a. m. and ended at 3:00 p. m., Friday Nov. 21.

The workers were granted a $1.00 a week increase in wages, the quotas were lowered making it possible for the workers to earn approximately $3.00 a week more, and the company agreed to meet with the union to negotiate a contract for the 1942 season.

We, of course, are not forgetting that this "strike" was won largely through the untiring efforts of sister Mary McGregor and International Representatives Frank Lopez and Luisa Moreno.

This areement covers approximately 250 workers.

Postal Telegraph

Send the following message, subject to the Company's rules, regulations and rates set forth in its tariffs and on file with regulatory authorities

DONALD HENDERSON, PRESIDENT
UNITED CANNERY, AGRICULTURAL, PACKING
AND ALLIED WORKERS OF AMERICA
CHICAGO, ILL. NOV. 25, 1941

URGE YOU IMMEDIATELY NOTIFY YOUR CONGRESSMEN TO SUPPORT EFFECTIVE PRICE CONTROL BILL. HOUSE OF REPRESENTATIVES VOTING ON BILL WITHIN TWO DAYS. URGE ALSO STRONGEST OPPOSITION TO AMENDMENTS TO WEAKEN PRICE CONTROL BILL AND TO ANY PROPOSAL TO ESTABLISH ANY WAGE CONTROLS. SPECIAL OPPOSITION SHOULD BE EXPRESSED TO GORE BILL. ACTION NOW IS ESSENTIAL TO PRESERVE LABOR'S WELFARE AS SET FORTH IN CONVENTION ACTIONS. LOCALS AND MEMBERS MUST WIRE IN IMMEDIATELY IF LABOR IS NOT TO BE SHACKLED.

PHILIP MURRAY

GORE BILL DEFEATED: Copy of this telegram was sent to all UCAPAWA locals. Two days later the House of Representatives rejected the wage-freezing Gore Bill by 218 to 63. Fight for an effective price control bill with enforcement teeth in it still goes on.

HOBBS BILL WHIPPED

Washington, D. C.—(FP)—Nov. 24.—Rep. Sam Hobbs (D., Ala.) and his coalition of alien-hating poll taxers in the house suffered a surprise setback Nov. 18 when the house, by a vote of 167 to 141, killed the Hobbs bill to put deportable aliens into concentration camps.

TOBACCO

Win Highest Pay in Processing Industry

Richmond, Va., Nov. 27.—Signing of a UCAPAWA contract at Larus Bros. here is an event of major importance as the following comments from the Local 577 Negotiating Committee indicate:

RICHARD ALLEN, President, Local 577: I think this contract marks the beginning of a new day for the Negro worker in the city of Richmond. For the first time in history we have been placed on the same footing as our white brothers and sisters in the tobacco industry. We are all very well pleased.

JOHN WHITE: We have all worked very hard on this contract and feel like we have accomplished a lot. I am glad it is all over.

SARAH JACKSON: This makes the highest average for colored women in the city of Richmond. Our hardest battle was for our sex. Men's rates were agreed on over a week ago. The company strongly objected to paying us 42½c, as other plants here are paying much less.

JAMES DIXON: I am very well pleased. We have had a tough fight but our gains have been worth the battle. This extra week's vacation means a lot to me.

RICHARD PATE: We are all glad it is all over. We got a better raise and have a much better contract than the AFL has in any tobacco plant here in Richmond. Let's make everybody proud of Local 577.

Comments on the contract by Bob Himmaugh, Int'l. Rep., give further details:

WAGES TOPS

Our all around increase amounts to about 8c per hour with a lot of workers getting from 14 to 20c per hour increase.

All men covered by this contract will receive 49c per hour, while 18 key men selected by both the company and the union will be paid 55c.

Women were raised from 37½c to 42½c per hour.

This is the highest pay for processors in the cigarette industry.

TWO WEEKS VACATION

The extra week's vacation is certainly not hard to take.

There is no joker in the deck, as all employees with one year's service will be granted the two weeks' vacation.

The best part is that one week comes in summer and one in the winter.

SHOP STEWARDS

Our Shop-Steward set-up is perfect, and the same applies to grievance procedure.

UNION SHOP

The check-off is voluntary but cannot be withdrawn.

This is virtually a union shop, as we have nearly everyone in the plant.

AFL IN SHADE

Our contract is much better than the AFL was able to secure with this company even after an 18-day strike.

COMMITTEE MEMBER ILL

It was regretted by the Negotiating Committee that Sister Isabelle Manigo, who served faithfully and was a big factor in getting the raise for her sisters and brothers, became ill two days before the signing of the contract.

Cigar Committee Members

Washington, D. C., Nov. 21.—Full membership of the Cigar Industry Committee is as follows (see next column):

For the Public:

Thomas L. Norton, Chairman, Buffalo, N. Y.
Amy Hewes, South Hadley, Mass.
Leland J. Gordon, Granville, O.
Lawrence Hernandez, Tampa, Florida.
James M. Herring, Philadelphia Pa.

For the Employees:

John Tisa, Camden, N. J.
Elizabeth Tarbutton, Lima, O.
R. E. Van Horn, Washington, D. C.
A. P. Bower, Reading, Pa.
Manuel Gonzalez, Tampa, Fla.

For the Employers:

Milton H. Ranck, Lancaster, Pa.
Alvaro M. Garcia, Tampa, Fla.
Harry Wurman, Philadelphia, Pa.
L. G. Walton, Dover, Pa.
Hoyte D. Woodbury, Tampa, Fla.

AM. TOB. CO. PROFITS SOAR; CONDITIONS STAY TERRIBLE

Trenton, N. J., Nov. 27.—American Tobacco Co. cleaned up the tidy sum of $28,311,783 in profits in 1940. This is an increase of almost $2,000,000 over the 1939 figure of $26,427,934.

Salaries of some American Tobacco Co. officials in the one year 1940 were:

G. W. Hill, Pres. $456,415
G. W. Hill, Jr., Vice-Pres. $230,179
C. F. Neilly, Vice-Pres. $230,179
P. M. Hahn, Vice-Pres. $230,179
V. Riggiom, Vice-Pres. $230,179

CONDITIONS DON'T MATCH

Workers find their conditions in sorry contrast to the wealth of this big corporation.

For instance, cigar workers in Trenton, N. J., who are joining up in UCAPAWA Tobacco Division tell not only of low wages but of petty chiseling.

FREE WORK

Cigars that are not really defective are thrown out, the girls are required to make two re-rolls a day without pay, and a sample every Friday for which they are not paid is required.

Many girls report working nine hours a day and four hours Saturday without proper over-time pay as is required by law.

UNCERTAIN PAY RATES

Recently one girl made 25 more cigars in one week than in the previous week, but was paid exactly the same to the penny, although the production lines of both weeks were identical.

Workers are paid in cash with no statement of any kind to show the regular rate, how much was overtime, etc. The plant operates on a piece work system.

ZIFFERBLATT GIRLS: Winners of the first closed shop, union hiring contract in UCAPAWA-Tobacco Division, some of the Zifferblatt girls get together for a camera shot in front of the plant.

New Local Rents Hall; Holds Dance

By Ruth Carl,
Press Agent Local 69

Lima, Ohio, Nov. 20.—Everything is progressing fine, with the membership list increasing every day. We have leased a hall on Main St. where membership meetings are held.

Elizabeth Tarbutton has been elected President, heading up a list of officers of this recently chartered local. Sister Tarbutton also represented the Local at the Tobacco Conference.

Our Victory Dance will be held Dec. 6 in the Paramount Ballroom. Mildred Logsdon, Chairman of the Program Committee, announces that tickets are 35c.

All members of the other Deisel-Wemmer-Gilbert locals in Lima, St. Marys, Findlay and Van Wert are invited to attend.

UNION COURAGE

Four brave girls had a meeting one night
To discuss ways and means, to stand up for their rights.
We alone cannot win the fight.
Back to work they went,
Each night and each day,
Trying to get others to see it their way.
They finally succeeded through work and much pain,
Ten girls to each one was their hope to gain.
Not ten but eighty was what they got—
Now they had the Company on the spot.
A CIO union with charter and all,
A nice bunch of officials to come at our call.
God bless those girls for their courage that night,
For striving alone to stand up for our rights.

—*By Ruth Carl, Press Agent, Local 69, Lima, Ohio.*

UCAPAWA MEMBERS ON GOVT CIGAR WAGE COMMITTEE

Washington, D. C., Nov. 25—Vice-President Armando Ramirez is to represent UCAPAWA Tobacco Division at the minimum wage hearing for the cigar industry in Washington, D. C. December 9.

Ben Allen, UCAPAWA Legislative Agent in Washington, is working with Brother Ramirez on preparations for the hearing.

UCAPAWA COMMITTEE MEMBERS

John Tisa, International Representative in Philadelphia and Elizabeth Tarbutton, President of Local 69 in Lima, Ohio, have been appointed members of the minimum wage committee by General Philip B. Fleming, Administrator of the Wage and Hour Division, U. S. Department of Labor.

The Minimum Wage Committee made up of equal representation from labor, employers and the government, is authorized under the Wage-Hour Act to set a minimum higher than the general 30c level, up to 40c an hour.

The cigar industry is defined to include all kinds of cigars, including stogies and the preparation and marketing, including wholesaling, of cigar types of leaf tobacco.

UCAPAWA Member Reinstated at Bayuk

By Bayuk Organizing Committee

Philadelphia, Pa., Nov. 18.—The strike at Bayuk's which occurred several weeks ago resulted from the firing of a CIO member for union activity.

Lillian Stoia, the girl who was fired, was doing her best to bring the benefits of organized labor to the men and women working with her. She has been a cigar worker for 13 years at Bayuk's.

And for the first time in all those years, the foreman found a hairpin in one of her cigars, **so he claims.**

It was nothing more than an excuse to fire her because she wanted higher wages and better working conditions for every Bayuk employee.

Today, Lillian is back at work like every honest worker who wants a union.

The company agreed to take everyone back as a result of the strike.

The job now is to sign up a majority of the workers in the plant, then the company is compelled to bargain with the union.

Forward to a local 5,000 strong!

CORRECTION

In the Tobacco Conference story in the last issue of UCAPAWA NEWS it was incorrectly reported that strike benefits of $1 a day had been raised by and paid to Siegel and Consolidated workers. These benefits were in connection with the Siegel strike only.

SPIRIT HIGH AT WEBSTERS

By Helen Borski,
Press Agent Local 281

Detroit, Mich., Nov. 21.—Our first meeting after the Tobacco Division Conference in Camden was a humdinger, with practically all of the members there.

Although we at Webster are not getting wages like some of the factories, we have to go step by step. Rome was not built in a day.

Our negotiations will continue after Nov. 24. With the spirit shown by these 300 girls at the meeting, I know we will get headways.

100% UCAPAWA

Our local has some very nice girls and we are 100 per cent UCAPAWA-CIO. Our good Committee with the backing of our girls will put us on top soon.

Three guest speakers were at the meeting, Brother Bob Clark, Int. Rep. and Sisters Helen Miller and Margaret Hornick from the R. G. Dun plant here.

The talks of Sisters Miller and Hornick about the Tobacco Conference pleased our girls very much.

ANTI-UNION CORP. PRESIDENT FIRED FROM N. J. AIR PLANT

Bendix, N. J., Nov. 21.—(FP)—Pres. F. Leroy Hill of Air Associates, Inc., whose defiance of the Natl. Defense Mediation Board led to seizure of the company's plants by the army, has resigned at the request of the board of directors. Vice-Pres. Harold R. Crowe has also quit his job.

Resignation of the two officials paved the way for the return of the plants to private operation. Under Sec. of War Robert P. Patterson said the army would withdraw "just as soon as we figure that they have a management there that will not have labor trouble."

Use of bayonets by police against strikers was urged by Hill during the walkout.

The ouster of Hill was denounced in a wire to Pres. Roosevelt from Rep. J. Parnell Thomas (R., N. J.), a member of the Dies committee.

CIO LOCAL SATISFIED

Several hundred federal troops remained at the firm's Bendix plant, where all striking members of the United Automobile Workers (CIO) were reinstated Nov. 1 and additional men were hired.

Officers of the CIO local were at the Detroit convention and could not be reached for comment on Hill's removal. The unionists have previously said that under army control the plant has run smoothly.

Spanish-Speaking Workers Win Strike in Denver

Denver, Colorado, Nov. 22.—"A new page in the history of the struggle of the Spanish speaking people of the Southwest for industrial democracy was written last week when the workers of Friedman and Son won a contract after an 18-day strike," according ot International Representative Ed Nix.

Nix pointed out that "the issues in this dynamic struggle were far broader than the immediate economic issues." For the first time in Colorado, Spanish-speaking people organized suecessfully and won a strike.

COMMUNITY SUPPORT

The strike was marked by widespread community support, including many prominent people, both inside and outside the Spanish-speaking organizations.

The contract provides for a 5c an hour wage increase, one week vacation with pay, time and one-half for overtime, plant-wide seniority and grievance machinery.

STRIKERS WORKED WELL

Highest praise, according to International Representative Jack Fox, goes to Margaret Herrera, "Kitchen Committee" chairman, Local 218 President Gene Chavez, Louis Anaya, picket captain, Eleanor Cassados, chairman of the relief committee and Henrietta Munoz who headed the speakers bureau which brought the strike issues to the entire community.

Spirit of all the strikers was illustrated by Gene Chavez who had been dragged to jail. When released, Brother Chavez' one comment was "Swell, now I can be on the picket line tomorrow morning."

Friedman paid wages of 10 and 15 cents an hour until the Wage-Hour Administration caught up with him in the spring of 1940. Before the strike, wages had been kept at the bare 30c legal minimum.

Back Pay for Cannery Workers Before Christmas

By Robert Clark, International Representative

Detroit, Mich., Nov. 22.—Arrangements for paying back pay due employees of Buettles Canning Co., Bay City, Mich., Local 79 were about completed yesterday at a conference between Federal Wage Hour officials and myself, representing UCAPAWA.

This situation is a result of underpaying employees as far back as 1938, up until the local union was organized last year. The company failed to live up to the provisions of the Federal Wage Hour law.

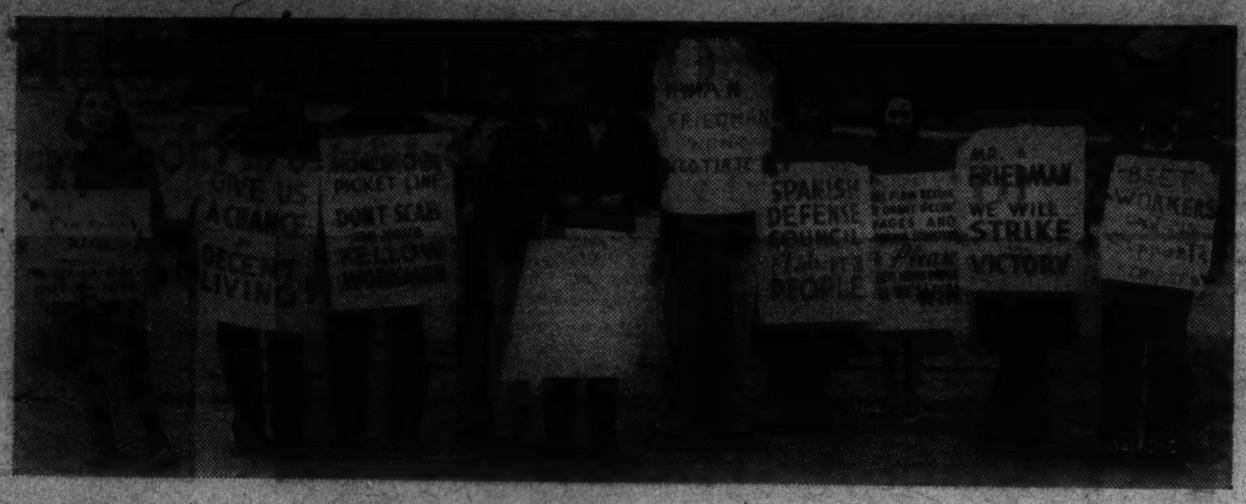
360 TO BENEFIT

Such a staggering amount of money is involved that it has been necessary for this Wage Hour regional office to consult with higher officials in Washington for authority and consent for payment.

The brief contains a list of over 360 people who are eligible for back pay. It has been a big job to assemble all the data.

On or about Dec. 1 the Wage Hour Administration will call in the Buettles management and make final arrangements for payment.

All of our people in Local 79 will benefit from this most welcome "Christmas present."



PICKET LINE IN DENVER, COLORADO Spanish-speaking workers won an 18-day strike against sweat shop conditions at Friedman's. Wide-spread community support was rallied in back of this first successful strike of Spanish-speaking people in this area.

FISH LOCAL OUT FOR 10c

By Mrs. J. Flower, Local 64 Press Agent

San Diego, California, Nov. 19.—Van Camp Seafood local of 700 members is in the midst of wage discussions.

Two propositions made by the company have been voted down and the Committee instructed to negotiate a flat 10c per hour raise.

BONUSES TURNED DOWN

First company proposal suggested that all workers on the seniority list Jan. 1 would be given a bonus of five cents per hour from Oct. 20 to Jan. 17, to be paid in January.

The second company proposition was for a 5 percent increase to be paid weekly. For example, if $20.00 was made, $1.00 would be added.

LINDBERGH A DISGRACE

Mrs. Emma Torres, 2nd Vice-President and delegate to the State CIO Convention reported to the local that Harry Bridges made a stirring appeal for labor to stick by President Roosevelt's foreign policy.

The State Convention went on record, according to Sister Torres, that Lindbergh stop being addressed as Colonel, since he is a disgrace to his country.

QUAKER OATS REOPENS WAGES

By Louis F. Jedlicka, Local 110 Press Agent

Cedar Rapids, Iowa, Nov. 25.—United Cereal Workers Local No. 110 has notified the Quaker Oats Company of its wish to reopen the contract for the purpose of re-negotiating for higher wages.

The contract stipulates a ten (10) day notice before negotiations can be started.

Cannery Worker On Wage Board

By Carmen Castro, Local 3 Press Agent

From 500 cannery workers five sisters were chosen to be interviewed by two members of the California Industrial Welfare Wage Board. These five were: Carmen Escobar, Enriqueta Ramirez, Pauline Harris, Minnie Willingham and Carmen Castro.

Sister Carmen Escobar was the lucky member of Local 3 to be appointed to the California Wage and Hour Board representing the CIO.

Detroit Food Locals Win Wage Increases

Detroit, Mich., Nov. 15.—Wage increases in two food plants here have just been won by the local union committees with the assistance of Bob Clark, International Representative.

At J. J. Gielow Sons the newly negotiated rate schedule for the next six months brought wage increases amounting to $10,000 for the six-month period.

Workers at Guettler Potato Chip Co. won a general increase of 5c an hour to start December 1, with an immediate increase for the cooker of 10c per hour.

CIGAR GIRLS SETTLE GRIEVANCES

By Mabel Walls, Press Agent, Local 71

Van Wert, Ohio, Nov. 24.—The grievance machinery is wonderful. The girls are getting things which they never expected in the Deisel-Wemmer-Gilbert plant.

Hubert De Moss, delegate to the Tobacco Conference, made a very interesting talk at our last meeting about the conference and his trip to Camden, N. J.

Members of Local 71 visited the meeting of Local 44 in Decatur, Indiana, last week. Local 44 members from the soy bean mill in Decatur helped us picket last summer during the strike.

The Deisel-Wemmer-Gilbert Corp. is opening up the cigar manufacturing plant in Delphos, Ohio, which has been closed for about nine years. About 150 will work there, to start.

James De Witt, a member of Local 191, was reelected to the executive board of the Wisconsin CIO Council at the recent convention.

Chicago Food Locals Plan Christmas Party

By James Dimitrious, Local 194 Press Agent

Chicago, Ill., Nov. 29.—The members of Local 194, 47 and 1 have inaugurated an unusual program of union social affairs.

The first event in this program will be a Christmas party for the children of members and their friends on Dec. 20 in the afternoon.

At this affair the kids will have a grand time with Santa Claus and presents, plus candy, ice cream and favors.

After the children's party there will be a dance and general good time party in the evening for the members and their friends.

At this dance, many presents are to be given away to the grown-ups so that they may enpoy themselves as did their children.

In conjunction with the dance, the holders of lucky donor tickets are to receive presents. Some of the presents are as follows: car, fur coats, refrigerator, bicycle, wrist watches, and movie cameras.

The three locals participating in this affair realize that the Union in addition to getting raises, settling grievances, and so forth, should offer to their members a cultural, educational and entertaining program.

For further information call Local 194 headquarters, 3404 S. Western Ave., Vir. 0877.

BIG SOUP LOCAL NEGOTIATES

By James Dimitrious, Local 194 Press Agent

Chicago, Ill., Nov. 29.—Campbell's Soup Local is out for a Union shop, more wages and better vacations in the contract negotiations now in progress and slated to come to a conclusion within the next few days.

The membership is sticking solidly together, confident of victory.

Department committees are preparing for all eventualities.

Campbell's Soup local 80 in Camden, N. J. stands 100 per cent behind Local 194.

Brother Henderson, our International President is taking part in the negotiations together with the Negotiating Committee and Brother John Schmies, Local 194 Organizer.

Celebrate Contract In Armour Condensary

Bloomer, Wisconsin, Nov. 23.—Local 24 United Condensery Workers celebrated the successful conclusion of negotiations with Armour and Co. on their contract.

The local sold almost 1,000 tickets to the dance, and cleared $150 on the affair, according to reports of Pres. Stephenson and Secretary Haverly.

A drive is now on to make the shop 100 per cent union.

They are also looking around at other shops for expanding organization.

Newly Elected CIO Officers

PRESIDENT, Philip Murray.
SECRETARY-TREASURER, James B. Carey.

VICE-PRESIDENTS

Joseph Curran, National Maritime Union.
Sherman Dalrymple, United Rubber Workers.
Reid Robinson, Mine, Mill and Smelter Workers.
Emile Rieve, Textile Workers of America.
Frank Rosenblum, Amalgamated Clothing Workers.
R. J. Thomas, United Automobile Workers.

EXECUTIVE BOARD

N. A. Zonarich, Aluminum Workers of America.
Lewis A. Berne, Architects, Engineers, Chemists and Technicians.
George Addes, United Automobile Workers of America.
P. Charles DiNeri, Barbers and Beauty Culturists.
Donald Henderson, Cannery, Agricultural, Packing and Allied Workers of America.
Jacob Potofsky, Amalgamated Clothing Workers of America.
Joseph Selly, American Communications Association.
A. D. Lewis, Construction Workers' Organizing Committee.
George C. Peacock, National Association of Die Casting Workers.
Joseph D. Cannon, Distillery Workers' Organizing Committee.
Julius Emspack, United Electrical, Radio & Machine Workers of America.
Grant Oakes, Farm Equipment Workers' Organizing Committee.
Eleanor Nelson, Federal Workers of America.
J. F. Jurich, Fishermen and Allied Workers of America.
Ben Gold, Fur and Leather Workers' Union.
Morris Muster, Furniture Workers of America.
I. L. DeShetler, Federation of Glass, Ceramic and Silica Sand Workers.
John M. Fox, Inland Boatsmen's Union of the Pacific.
Ward Walcott, Amalgamated Association of Iron, Steel and Tin Workers.
Harry Bridges, International Longshoremen and Warehousemen's Union.
Sam J. Hogan, Marine Engineers' Beneficial Association.
E. F. Burke, Marine Cooks and Stewards' Association.
John Green, Marine and Shipbuilding Workers' Industrial Union of America.
Frederick Myers, National Maritime Union of America.
Jess Gonzales, Mine, Mill and Smelter Workers' International Union.
Thomas Kennedy, United Mine Workers of America.
Milton Murray, American Newspaper Guild.
Lewis Merrill, United Office and Professional Workers of America.
O. A. Knight, International Union of Oil Workers.
John Clark, Packing House Workers' Organizing Committee.
A. H. Esposito, United Paper, Novelty and Toy Workers.
Samuel Wolchok, United Retail, Wholesale and Department Store Employees of America.
L. S. Buckmaster, United Rubber Workers of America.
Frank McGrath, United Shoe Workers of America.
Abram Flaxer, State, County and Municipal Workers of America.
Van A. Bittner, Steel Workers' Organizing Committee.
John C. Lawson, United Stone and Allied Products Workers of America.
George Baldanzi, Textile Workers' Union of America.
Michael J. Quill, Transport Workers' Union of America.
Allan S. Heywood, Utility Workers' Organizing Committee.
International Wood Workers of America (referred by request to Executive Board of the Wood Workers for decision).

LEAFLET ON SOUTH ISSUED BY UCAPAWA

Distributed at CIO Convention

SOLIDARITY

SUPPORT FIELD WORKERS

Over 1,000 Industrial Workers in Memphis Pledge Support to UCAPAWA-CIO Cotton Picking Wage Scale.

COTTON FIELD WORKERS AND INDUSTRIAL WORKERS PULL TOGETHER THROUGH CIO

Report by
United Cannery, Agricultural, Packing and Allied Workers of America, CIO
205 West Wacker Drive
Chicago, Ill.

November, 1941

CIO Cotton Field Workers' and Sharecroppers' Program

COTTON COUNCIL

Some Delegates to the Southern States Cotton Council Convention, June, 1941.

The UCAPAWA Southern States Cotton Council meeting in June;

Set up union wages for the 1941 cotton crop;

Launched a campaign for surplus commodities;

Renewed the drive for abolition of the poll tax, medical aid for farm tenants, sharecroppers and day laborers, for better schools.

RESULTS

Wages: 10% of the market price of cotton won throughout delta region of Western Tennessee, Northern Mississippi, Southeastern Missouri, and Arkansas.
Pay $1.50 to $2.00 per 100 lbs. of cotton, against 75 cents last year.

Owen Whitfield, UCAPAWA Vice-Pres.: "I am proud to report that bosses had to tuck in their tail to union forces."

Surplus Commodities: Petition campaign to U. S. Surplus Commodities Corp. to get surplus foods to "hundreds of thousands of sharecroppers and cotton wage workers under some modified form of the food stamp plan which can meet the pocket books of these shamefully exploited workers" has met with wide-spread support. Sharecroppers in the South are signing by the thousands and CIO members throughout the country are circulating the petitions.

COTTON OIL WORKERS MEET, MEMPHIS, TENN.

ORGANIZING THE SOUTH

Union sharecroppers promote organization in the factories:

By knowing to join the union when they go to work in factories;

By refusing to act as scabs against industrial workers;

By not being mislead into acting as vigilantes against trade unionists.

And by fighting against low wages, union cottonworkers relieve downward pressure on factory wages. Industrial wages are often kept to the 30c minimum on the plea that otherwise "we could not get labor in the fields."

THEY NEED FINANCES

Most sharecroppers are always in debt to the landlord. They rarely see cash.

Under these circumstances sharecroppers cannot very well finance organization through union dues.

Moreover, sharecroppers live and organize under the worst conditions of terror and repression anywhere in the U.S.A. Merely attending a union meeting can cost you your life.

Sharecroppers badly need the encouragement and financial help of CIO brothers and friends.

Money contributed to UCAPAWA for organizing sharecroppers in the South is a solid investment in organizing unorganized, in winning an American standard of living and a free life for all workers.

THERE ARE NOW 52 UCAPAWA AGRICULTURAL LOCALS IN THE COTTON STATES

TENT HOMES OF EVICTED SHARECROPPERS

STAUNCH TRADE UNIONISTS

Evicted by landlords in January, 1939, these sharecroppers staged the famous roadside demonstration.

Families were finally settled on a stretch of land and "housed" in tents by the government before they froze to death.

Most have succeeded in clearing land and in building cabins, with only an ax and the simplest tools. Below is pictured an unusually "fine" cabin.

Water for 200 people comes from one small hole.

These workers are not allowed within 10 feet of a fine clear stream near-by.

BUT

These sharecroppers have stuck by the union and have made Local 344 UCAPAWA a union stronghold in the

SHARECROPPERS' CAMP, HARVIELL, MO.

CABIN BUILT BY SHARECROPPERS—right

FIRST NEGRO DEPUTY IN MISSOURI—member of Local 344—lower left.

SHARECROPPERS' 'STORE"—selling soft drinks to conference delegates—lower right.